



Zhejiang Huayou Cobalt Co., Ltd

Code of Conduct for Business Ethics

I Summary



II Approvals, Amendments and Exemptions





IV Conflicts of Interest

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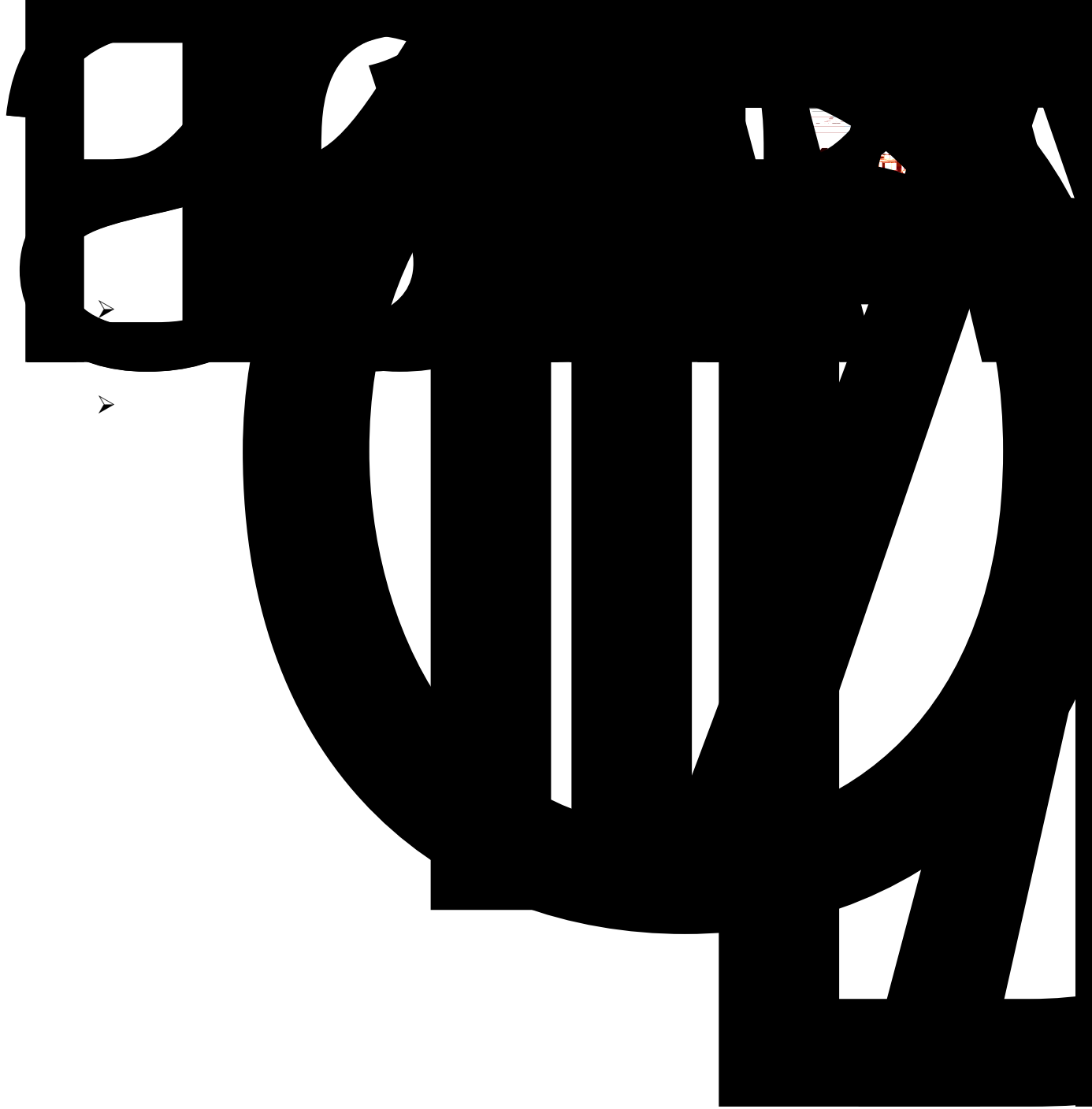
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V Compliance with Laws



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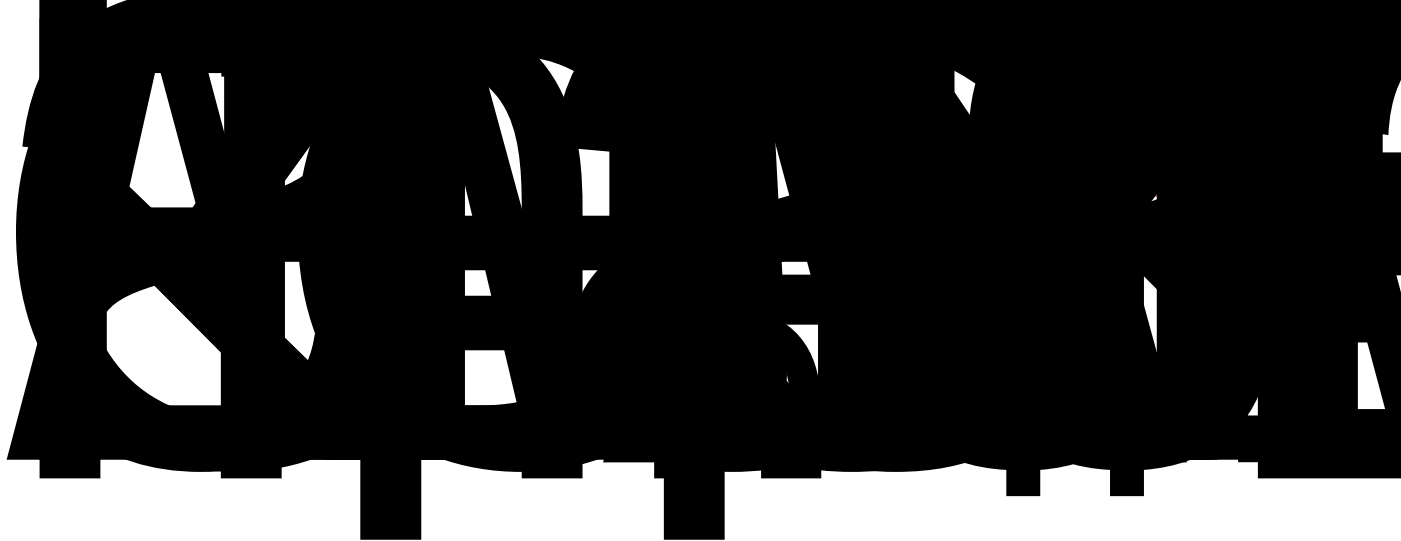
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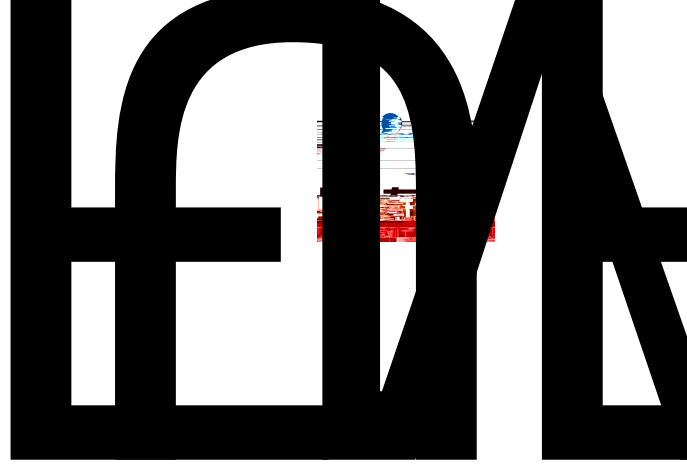
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VIII Other Standards

